

# Allendale First School

## Anti Bullying Policy

To be read in conjunction with our Behaviour Policy.

**Any form of bullying will not be tolerated in our school.**

After consultation with the children through the children's survey and discussion with the school council the following statements/comments are what the children of our school think bullying is;

- When people are silly together and hurt one another.
- Being unkind, name calling, saying unkind things, teasing people, hitting, spitting, pulling, pushing, pounding and kicking.
- When other children will not let you join in or leave you out of their game.

Where does bullying take place in our school?

- In the football yard.
- On the bus.

What should you do if you are being bullied?

- Tell the teacher.
- Tell an adult.
- Go to the friendship stop children for help.
- Stand up to them, say stop and walk away.
- Tell the people on duty; teachers, teaching Assistants or the dinner ladies.
- Tell your friends.
- Tell your parents.
- Put a note in the furry box.
- Ask for help.

When does bullying take place in our school?

- At lunchtimes.
- At breaktimes
- Going home on the bus

These are the views of our children and whether we agree or not with what they say, in their minds this is bullying and we as a whole staff need to be proactive in creating an environment which limits the opportunities for any form of bullying.

Our principal aim is to raise children's self esteem. This will not happen when bullying is tolerated.

### Actions to be taken

- All staff must respond positively to children's concerns.
- All staff should be vigilant when on duty in the yard, being aware of instances and places which could lead to bullying.
- The children need to know something will be done to address the problem.
- The children need to feel secure in an environment where their views and concerns are valued.
- The views of the children are crucial in our aim to reduce bullying so regular consultation is a priority.
- The quiet yard must remain as a place where children can sit and talk.
- The use of circle time as a means of "teasing out" playground issues should be encouraged.
- Liaise with the middle school with reference to bullying on the transport.
- The role of the older children and the school council should be further developed in connection with the friendship stop to encourage the children to **tell** what is happening.
- All staff must be familiar with the information attached relating to the different forms and types of bullying some of which may be new to adults working in our school.
- In extreme circumstances (which are unlikely) we would make use of outside agencies such as behaviour support to work with the

bully or the bullied. We may also have to involve County for issues outside school, such as difficulties on the transport.

**The critical point is children must tell in order for something to be done. However, they will only tell if they feel the adults in school are approachable and willing to listen in a non judgmental way.**

We as a school agree wholeheartedly with the County Councils Statement of Principle. As detailed below;

#### STATEMENT OF PRINCIPLE

Northumberland County Council seeks to provide a safe, secure and positive environment where:

- Children and young people can achieve their potential, making full use of the opportunities available to them
- Children and young people involved have the right to have themselves and their property treated with respect and to be free from intimidation

The County Council seeks to protect these basic human rights by ensuring that those acting on their behalf:

- Are proactive in setting up a range of preventative measures.
- Actively listen to children, young people and where appropriate their parents or carers.

The document **The Nature of Bullying** details the different forms of bullying and should be read by all adults working in school.

Mrs Hawkins or Mr Charlton should be your first point of contact for any concerns.

This policy links to other policies such as Child Protection and Inclusion.

This policy was produced by staff, governors and pupils.

It will be ratified by governors and amended as necessary following consultation with parents.

It will be reviewed and amended annually.

Allendale First School

May 2010